

allsaintsworcester

The Parish of St Nicholas and All Saints with St Helen's

DRAFT MINUTES OF THE ALL SAINTS PAROCHIAL CHURCH MEETING HELD ON MONDAY 23RD MARCH 2015 AT 7.30PM AT ST HELEN'S CHURCH, FISH STREET, WORCESTER

ANNUAL VESTRY MEETING OF PARISHIONERS

Present: See Appendix A

Apologies: See Appendix B

The meeting opened in worship and prayer

Rich welcomed everyone

1. Minutes of Annual Vestry Meeting on 7th April 2014

The minutes were accepted and signed as a true record.

Proposed by: Tim Clack **Seconded by:** Mark Carrington

Vote: In agreement: 60 **Abstentions:** 15 **Objections:** 0

2. Election of Church Wardens

Rich thanked Paul Wilcox and Anita Marles for their contribution over the year as our Church Wardens and presented them with gifts.

Nominations for Church Wardens were received as follows via notices displayed in advance of the meeting:

a) Paul Wilcox **Proposed by:** Tom Collins **Seconded by:** Andy Sheppard

b) Tom Collins **Proposed by:** Steve O'Rourke **Seconded by:** John Taylor

Vote: In agreement: Unanimous **Abstentions:** 0 **Objections:** 0

This concluded the business of the first part of the meeting and those not on the Electoral Roll were permitted to stay as observers only.

ANNUAL PAROCHIAL CHURCH MEETING

1. Apologies

See appendix B

2. Approval of the minutes of the APCM on 7th April 2014

The Minutes were then approved and signed.

Proposed by: Joanna Harper

Seconded by: David Warren

Vote: Agreement: 52

Abstentions: 14

Objections: 0

3. Matters arising from the minutes

No matters raised

4. Receipt of the Annual Report 2014 and Mission & Ministry Review 2014-2015

a) **Electoral Roll report**– The roll stands at 181. Rich encouraged those people who feel like All Saints is their church to sign up to join the electoral roll.

b) Treasurer's Report

Grahame gave a presentation of the finances of the church and how this is planned to facilitate our vision. He noted that all spending reflects our values as a kingdom focused missional community. He thanked all the people working in the background to ensure the finances are administered appropriately.

He noted that the independent examiner had not completed the examination but was almost complete with no issues detected so far and he expected it to be completed this week.

Key points:

- Overall increase in funds of £8k.
- General fund remains steady at £18k (only three years ago we were in deficit)
- General giving is down by 3% even though numbers of people attending have increased

Grahame expressed the PCC's desire to invest more in ministry areas and invited the church to pray for church finances.

Questions were invited:

Bryan Mason asked how we have managed to achieve an £8k profit when church member giving is down? Grahame explained that this income is related to grants and restricted funds for specific projects.

Rich then thanked Grahame and his wife Gilly for all the time and effort given to the church by them both given the demanding role of treasurer.

Proposal: The APCM accept the audited accounts for 2014 as a true record, pending approval from the independent examiner.

Proposed by: Barbara Penney

Seconded by: Tim Clack

Vote

Agreement: 64

Abstentions: 1

Objections: 0

5. Decisions relating to representation on the PCC

Rich reported that because the Electoral Roll was now 181 the make up of the PCC would stay at 12 elected lay representatives.

6. Elections of lay representatives to the PCC

PCC members whose term of office has come to an end were Joanna Harper, Grahame Lucas, Andy Sheppard, and Ken Couper. Rich thanked these people for their service on the PCC.

There were four places to elect to serve for three years, and one place to elect to serve for two years (a vacancy). Three nominations were received and the following were duly elected to serve on the PCC for a term of three years:

Anita Marles **Proposed by:** Jeanette Martin **Seconded by:** Ken Couper
Grahame Lucas **Proposed by:** Jeanette Martin **Seconded by:** Dave Christmas
Joanna Harper **Proposed by:** Alan Penney **Seconded by:** Grahame Lucas

7. Appointment of Independent examiner

It was proposed that David Hibbet be appointed as independent examiner for the coming year.

Proposed by: Laura Handy **Seconded by:** Tim O'Leary
Vote In agreement: 66 Abstentions: 0 Objections: 0

8. Any questions about church matters

David Beacham asked why we were still holding £1,000 invested in the charity in the name of St Michael-in-Bedwardine.

Grahame responded to this question, explaining that despite efforts on our part, we have been unable to unearth from the Diocese or investment company where this money comes from and who has responsibility for it and so are unable to do anything about it!

Guy Lavararak asked if the budget will be approved at the APCM?

Rich explained that it is the PCC's responsibility to approve the budget, and the budget is presented to the APCM having already been approved by the PCC.

9. Building development presentation

Anita Marles then presented on the progress on developing the buildings, noting that:

- we have a responsibility to repair and maintain our buildings
- the buildings need to better serve our mission and vision.

She explained that by increasing the number of people using the buildings we will be able to gain access to grants to improve the buildings, which in turn means they will serve us better.

She outlined ambitions for the All Saints building, which include removing the pews and replacing with chairs – noting that this would offer us improved flexibility, higher capacity, possibilities for generating rental income, easier access for improvements.

She then explained that we have received £120,000 in "dilapidations funding" to spend on St Helen's. Essential repairs, estimated to be about £50,000 will need to be done urgently. There are also plans to improve lighting, AV and PA, upgrade kitchen and toilet facilities (accessibility and acoustics), relocate and screen off the

storage, and create a better casual social area. Ideas at St Helen's include looking at doors to the high street (there used to be some but they were filled in) and creating a mezzanine for café, clubs, and events.

Rich invited questions. No questions raised.

10. Vicar's report

Rich thanked the family of All Saints for pressing in to God over the last year, committing to our vision, giving, praying, serving and being faithful. He thanked the PCC and the staff team, all the people involved in ministry areas, and those who take care of things, and to Kath and the Johnson children for the sacrifice they make for Rich to lead the church.

Rich shared some headline encouragements over the past year:

- Growth of Foodbank – really taken off through the work of the teams. Sadly, it is needed more than ever.
- Growth of CAP – developing to the next stage.
- Progress on buildings – These are a gift to us.
- Staff team – changes in the last 12 months. Others are giving their time for free.
- Alpha – 6 people came to faith. He encouraged us to pray for them.

He then outlined some thoughts on the following:

Challenges:

We are stretched financially. We could be better at looking after each other. We have lost precious family members recently in Gwen, Denise, and Norma.

Opportunities:

The evangelical churches in Worcester meet together to pray every Thursday and work together to bless the city.

Student population at All Saints is growing. Rich is having conversations with the Diocese about how we can help resource other churches in Worcester.

Change:

Rich asked the church to pray for Laura Handy as she starts as Curate in Droitwich. Rich explained that he will have a 3 month sabbatical in 2016.

Rich presented areas where we need to **consolidate**:

- Finances – we have committed to a £30k deficit in faith. We have checks and balances in place so that we know what we will do if the income does not come in.
- Parish share – we are working on this with the Diocese to reach a manageable amount.
- Vision – this is a lifetime's work. We need everyone to pray, pay and play their part.
- Looked at the five strategic objectives. Discipleship will happen in small communities.
- Pastoral care needs to be embedded across the church. A process in place watching what happens naturally among pastoral relationships and stepping in only to fill the gaps.
- Aiming for one coherent leadership community – across small group leaders, mission project leaders, ministry leaders, and staff team.

Rich then concluded by closing the meeting in prayer.

Appendix A: People present and on electoral roll

Rosie Amess	Grahame Lucas
Sarah Bardell	Gillian Lucas
Philippa Barton	Anita Marles
David Beacham	Jeanette Martin
Carl Beards	Bernard Martin
Peter Belham	Bryan Mason
Andrea Burton	Judith Mason
Mark Carrington	Philip Nunn
Kenneth Cartlidge	Tim O'Leary
Wendy Cartlidge	Rhianne O'Rourke
Dave Christmas	Steve O'Rourke
Heather Christmas	Robin Parry
Timothy Clack	Alan Penney
Barry Collier	Barbara Penney
Tom Collins	James Roe
Rachel Colthurst	Mark Seyler
Rich Colthurst	Andy Sheppard
Rosemary Davies	Joe Sherwin
Sue Dickens	Nigel Simmons
Bev Dickens	Mark Stone
Stuart Downend	Susan Stone
Jean George	Viv Swann
Julia Gonzalez	Simon Tressider
Leslie Gonzalez	Lynn Tressider
Sally Gray	David Warren
Gordon Griffiths	Colin Whitehead
Louise Hamilton-Glover	Janet Whitehead
Laura Handy	Richard Wood
Joanna Harper	Joyce Wright
Pam Hart	Cecil Wright
Alison Houghton	
Paul Hudson	
Guy Lavarack	
Ed Ling	
Ruth Long	
Paul Long	

People present and not on the electoral roll:

Clare Anthony	Francesca Benett
Rev Peter Davies	Owen Gallacher
Richard Corral	Fraser Oates
Glenn Barker	Tim Marlow
Mary Barker	Diane Marlow

Appendix B: Apologies

Jenny Beacham
Jennifer Belham
Rose Collins
Ken Couper
Mike Harper
Rebecca Hudson
Carla Lavarack
Mel Ling
Kwesi Marles
Annelise Nunn
Janet Price
Emily Roe
Emily Seyler
Ruth Sheppard
Jane Wilcox
Purvi Wood
John Taylor
Wendy Taylor
Steve Chase
Abigail Macaskill
Claire Wort
Charlie Wort
Alex New
Geoff Pritchard
Chris Pettifer
Emma Pettifer
Joan Collier
Giles Joiner
Steph Joiner
Rachel Kirwan
Patrick Kirwan
Judith Jackman
Andrew Jackman
John Warren
Ivanna Giles
Chris Giles
Paul Barton
Kath Johnson
Ailsa Briggs
Paul Swann